

UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MASSACHUSETTS

---

LISA MAGA,

PLAINTIFF,

v.

PIEDMONT AIRLINES, INC. and  
BARBARA DESMARAIS,

DEFENDANTS.

---

)  
)  
)  
)  
)  
)  
)  
)  
)  
)  
)

Docket No.

**NOTICE OF REMOVAL**

Defendants Piedmont Airlines, Inc. (“Piedmont”) and Barbara Desmarais (together, “Defendants”), by and through their attorneys, file this Notice of Removal in accordance with 28 U.S.C. §§ 1331, 1441 and 1446 and remove this action from the Superior Court of the Commonwealth of Massachusetts for the County of Suffolk, where the action is now pending, to the United States District Court for the District of Massachusetts. As grounds for removal, Defendants state as follows:

1. On February 25, 2021, Plaintiff Lisa Maga commenced a civil action against Defendants in Suffolk County Superior Court entitled *Lisa Maga v. Piedmont Airlines, Inc. and Barbara Desmarais*, Civil Action No. 2184CV00440 (the “State Court Action”).

2. Defendants accepted service of the Complaint on April 8, 2021.

3. This Notice of Removal is being filed within thirty (30) days after Defendants’ service of the Complaint and is timely filed under 28 U.S.C. § 1446(b).

4. This Court has original jurisdiction over this action pursuant to 28 U.S.C. § 1331 because the allegations contained in Plaintiff’s Complaint refer to a federal cause of action against Defendants under Title VII of the Civil Rights Act of 1964 §701 (42 U.S.C. §2000e, *et*

*seq.*). See Complaint (“Compl.”) at Count I, ¶ 203. Maga asserts she is entitled to damages because Defendants discriminated against her and terminated her employment in violation of the Civil Rights Act of 1964. Thus, this is a civil action over which this Court has original federal question jurisdiction under 28 U.S.C. § 1331, in that the action arises under the laws of the United States.

5. Furthermore, the Court has supplemental jurisdiction over Plaintiff’s state law claim for discrimination in violation of M.G.L. c. 151B and any additional potential state law claims. 28 U.S.C. § 1367(a). Plaintiff’s federal claim and state law claim arise from the same case or controversy because they both stem from Plaintiff’s allegations that Defendants discriminated against her on the basis of race and skin color and terminated her employment in violation of the Civil Rights Act of 1964. Therefore, this Court has supplemental jurisdiction over Plaintiff’s state law claim. 28 U.S.C. § 1367(a).

6. All Defendants consent to this removal.

7. This Notice of Removal is being filed in the District of Massachusetts, the District Court of the United States for the district and division within which the State Court Action is pending. 28 U.S.C. §§ 1441(a) and 1446(a).

8. Attached hereto as Exhibit A is a true and correct copy of the Complaint and Acceptance of Service, and constitutes all pleadings and orders received by Defendants in the State Court Action to the present date. See 28 U.S.C. § 1446(a).

9. A true and complete copy of this Notice of Removal has been served this day on the Clerk of the Suffolk Superior Court for filing in accordance with 28 U.S.C. § 1446(d). A copy of the Notice of Filing of Notice of Removal is attached hereto as Exhibit B, the original of which is being filed with the Suffolk County Superior Court Civil Clerk.

10. This Notice of Removal and a Notice of Filing of Notice of Removal have also been served this day via e-mail and first-class mail upon Plaintiff.

WHEREFORE, Defendants respectfully request that the State Court Action be removed and hereinafter proceed in the United States District Court for the District of Massachusetts.

Respectfully submitted,

PIEDMONT AIRLINES, INC. and BARBARA  
DESMARAIS

By their attorneys

/s/ Francis J. Bingham

Asha A. Santos (BBO No. 670861)

Francis J. Bingham (BBO No. 682502)

**LITTLER MENDELSON, P.C.**

One International Place, Suite 2700

Boston, MA 02110

Phone 617.378.6000

Fax 617.737.0052

asantos@littler.com

fbingham@littler.com

Dated: April 28, 2021

**CERTIFICATE OF SERVICE**

I, Francis J. Bingham, hereby certify that, on this 28th day of April, 2021, the foregoing Notice of Removal was filed electronically through the ECF system, is available for viewing and downloading from the ECF system, and will be sent electronically to counsel of record as registered participants identified on the Notice of Electronic Filing, via first class mail to all non-registered participants identified on the Notice of Electronic Filing and via first-class mail and e-mail upon plaintiff's counsel of record:

Ryan A. Ciporkin  
LAWSON & WEITZEN, LLP  
88 Black Falcon Avenue, Suite 345  
Boston, MA 02210-1736  
rciporkin@lawson-weitzen.com

/s/ Francis J. Bingham

Francis J. Bingham

4828-8618-4421.1 061054.1088